



The Strategic Leader

Course Duration: 2 Days

Course ID: 13743

Course Overview

In today's world of rapid change, success requires firms to have both leadership and strategy. The Strategic Leader course provides pragmatic and actionable steps towards developing leaders that embody both. This course offers an invaluable model for strategic leadership required at all levels in any organization during the turbulent era ahead.

Prerequisites

To ensure your success, we recommend that you have a good understanding of leadership skills, or attend the following course:

- Understanding Leadership Competencies Training

Course Objectives

- Create ownership and responsibility to lead by considering individual performance needs.
- Improve sensitivity to a wider range of effective leadership actions.
- Learn individual tendencies in a variety of management situations.
- Learn to make the strategic decision preceding virtually every supervisory action to influence performance by emphasizing the “task” or the “people”.
- Recognize the strengths and weaknesses of your dominant style.
- Learn to flex your style appropriately to the needs of the direct report.
- Effectively use the Instruct, Relate, Coach, and Delegate styles.



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- View performance situations in terms of how capable the employee is and how strongly they desire to perform well.
- Master 3 simple steps that can be applied in all performance management situations.
- Plan your development strategy into the use of strategic leadership styles.

Course Outline

Module 1: Introduction to Strategic Leadership

Module 2: Interpreting Your Online Assessment Results

Module 3: When and How to Instruct Your Direct Reports

Module 4: When and How to Coach Your Direct Reports

Module 5: When and How to Relate to Your Direct Reports

Module 6: When and How to Delegate to Your Direct Reports

Module 7: Determining the Best Strategy for Your Direct Reports.

Module 8: Taking Action: Lead!